OCSEA Meeting Notes – February 22, 2016 www.ocsea.com

The meeting was called to order at 3:35 p.m.by President Julie Ames

Loren Myhill led us in the pledge of allegiance to the flag.

- 1. Secretary Roll Call-Chris Off called the roll and a voting quorum was established. 16/18 rep. council and executive board members were in attendance. These included: Mary Burton, Diana Freeman, Tom Rotunno, Allison Carey, Nancy Hollenbeck, Mike Rainis, Martin Juarez, Ruth Ramirez, Maria Martinez, Michael Kashdan, Sonia Torres and Beth Orlik along with exec. Board members Julie Ames, Marcia Garten, Loren Myhill and Chris Off. Absent members included: Mary Jane Roberts and Dinah Ismail. There were no first time visitors.
- **2. Approve Minutes-** Copies of the minutes from the January 11, 2016 meeting were available for review. There were corrections read to the rep council members by the Secretary Chris Off via an email by Mary Jane Roberts. The corrections made were to attribute the health benefits discussion from this meeting to Mary Jane Roberts and not to Loren Myhill as stated previously in the minutes. Mary Jane Roberts also wanted clarification that the Issues conference in Las Vegas randomly selects a CTA member to sit at the CTA president's table. This person is not chosen. The minutes were then approved as presented.
- **3. Treasurer's Report:** Treasurer Marcia Garten made available the monthly Treasurer's report. Marcia welcomes anyone to look at the financial books if they have questions at any time. There was one correction made with a repeat check number. 2 checks have been replaced that previous rep council members may or may not have received in the previous end of last year for attending rep council meetings. The report was approved as presented.
- **4. Vice President Report:** Vice President Loren Myhill stated we have 334 bargaining unit members including fee payers. This list is gathered monthly from the Kalmus HR department. Loren also reminded members to sign up for conferences online. By logging onto the CTA website and registering, a member can also attend a conference virtually as well as get newsletters via email at <a href="https://www.cta.org">www.cta.org</a>

## 5. President's Report:

a) Election Training Update- Two trainings have been held to learn more about how to run an election. The Orange Service Center Election Training took place on Feb. 11<sup>th</sup> for South and Feb. 22<sup>nd</sup> for North. This event was sent to all members.

Julie also nominated Mary Jane Roberts to the bargaining team as an alternate. M.J. compliments the team with her contract writing skills. The rep council voted and all were in favor with none opposed.

- b) Rep Council binders-encourage rep council members to put in agendas, handouts, etc. and bring binders to each meeting.
- c) Julie reminded the rep council that executive board members are up for reelection for school year 2016-2018 soon and any member interested should learn more about the positions by asking one of the executive board or go to trainings such as treasurer at upcoming conferences.
- **6. Committee Reports:** Please email Julie of any interest in committees or changes if you want to be removed from a committee. The list will be sent out by Julie in the next week to all members so they can see whether or not there is still interest to be a part of a committee. Look online at <a href="https://www.ocsea.com">www.ocsea.com</a> for committees to be involved in.

Election Committee, Special Ed Committee, ADA Committee, Health Benefits Review committee, State Council, Social Committee, Internet/Blog –nothing to report at this time.

<u>Bargaining Committee-</u> Julie reported out that besides the two openers for compensation and health benefits which we have for every contract negotiation-the top two openers based on Survey Monkey were class size reduction and site

liaison language in our current contract. Loren briefly explained that if we win the current grievance re: site liaison language being arbitrated before bargaining occurs, we can pick up a different opener. Marcia seconded this motion. None were opposed. Julie mentioned there were around 10 other smaller opener suggestions such as stipends which she can share with the rep council but too few to rise to the top. Mary Burton mentioned that the turnaround time to complete the Survey Monkey for bargaining suggestions appeared to be very quick. Discussion revolved around giving 10 working days to expect a return the next time and it was suggested that this could be added to the standing rules. Also brought up was that sometimes emails are not received by some members so please check with your colleagues to see if they have received important communiques from OCSEA.

<u>Grievance Committee</u>-Loren was asked to review again the site liaison grievance Article 17.1 upon request and he stated that our contract states who can and cannot be site liaison. There are different opinions and currently a unit member who is not a teacher has been assigned the role of site liaison. The next step is that arbitrators need to be chosen for this grievance.

Bylaws/Standing Rules Committee-Marcia Garten and the committee members have met for long hours and reviewed and revised our 7 page Bylaws for OCSEA. This is a draft which is being sent up to CTA for approval. There will most likely be revisions that go back and forth. This draft was passed out to rep council members for review. Please provide feedback to the Bylaw committee –Julie Ames, M.J. Roberts, John Wells, Marcia Garten and Laurie Martinez. Thanks to Marcia for organizing and for the committee's hard work. A meeting is scheduled for March 16-TBD to review the standing rules. After review-these will be reposted on the OCSEA website.

<u>Calendar Committee</u>-Diana Freeman reported out that it appears that where we used to have choices of three calendars per division to review and vote on, it appears now that we are limited to one calendar per each division. Special Schools is trying to align their school calendar to district calendars. Draft calendars for CHEP, PCHS, Community Schools/Adult Program, Institutions, OCDE Central, Special Schools and Sunburst have been sent for review to the committee with no options to vote-basically we are just checking for glaring calendar errors. The committee is questioning why the committee is involved if there is no say. Some committee members did not get the calendars for review and Diana will forward them. March 14<sup>th</sup> is the date to sign off on them.

OCSEA PAC Committee- Please be aware that this newly formed committee met on Jan 28<sup>th</sup> and had a follow-up on Feb 22<sup>nd</sup> at 5pm. The agenda will include review of the opt-out letters from local political activities received by Marcia Garten and subsequent follow up. Ruth Ramirez is planning on handling the financial end of this with treasurer duties. Julie Ames recently attended a panel meeting for teachers of local control PAC representing our OCSEA PAC where 5 local candidates were interviewed. The team selected 3/5 candidates who might be good to endorse who support local teachers. The O.C. School Board elections are coming up June 7<sup>th</sup>. Discussion ensued re: charters being approved in other counties and a charter friendly group in OCDE which is an attack on public education. The PAC committee will be providing upcoming facts re: charter schools.

<u>Retirement Recognition</u>-retired teacher pins are being passed out or mailed to those teachers retiring this year by Allison Carey. Tony Rogers has retired and will be sent a pin.

Membership Committee-Chris Off discussed royal blue OCSEA polo shirts to be ordered for our members in the next week. A few member's sizes still missing. Ruth Ramirez to assist in this effort. Our unit members include Teachers, Adaptive PE Specialists, Audiologists, Counselors, Language Speech and Hearing Specialists, Orientation and Mobility Specialists, School Nurses, Vision Specialists, Resource Specialists and Child Welfare and Attendance Workers. Since the previous polo shirt embroidered logo says teacher on it- discussion ensued to design another logo at a cost of \$80.00 to be more inclusive such as member or staff. The committee will review this suggestion.

**7.** Conference Report Outs-Issues Las Vegas conference-Nancy Hollenbeck, Julie Ames, Marcia Garten, Mary Burton and Diana Freeman went to a variety of workshops. Please ask them for their input. Please link to <a href="https://www.vitaled.org">www.vitaled.org</a> especially Ed tech link. (example-70 APPS every professional should know about and use). Thanks Diana for this link.

Your rep council members will be holding Happy Hour Meetings in the North/South/East/West coming up in April. More information to come!

We are looking for rep council members to bring snacks for each monthly meeting. Please contact Julie Ames if you can purchase goodies and get reimbursed the same day.

Meeting was adjourned at 4:55 p.m. Next meetings  $2^{nd}$  Monday of each month @ 3:30 at 281 North Rampart St. Suite A., Orange, CA 92868

Meetings for 2015-2016 (Subject to change) March 14, April 11, May 9, and June 13, 2016