

The meeting was called to order at 3:38 p.m. by President Julie Ames.

**1. Secretary Roll Call**-Chris Off called the roll and a voting quorum was established. 16/18 rep. council and executive board members were in attendance. These included: **Mary Burton, Diana Freeman, Tom Rotunno, Mary Jane Roberts, Allison Carey, Nancy Hollenbeck, Dinah Ismail, Martin Juarez, Mike Rainis, Ruth Ramirez, Sonia Torres, Maria Martinez, Mike Rainis along with exec. board members Julie Ames, Marcia Garten, Loren Myhill and Chris Off.** Excused rep. council members included, **Michael Kashdan and Beth Orlik.** Two first time attendees came to this meeting and will receive a gift card. Please bring new members to the next meeting October 12, 2015 to get a gift card for the first time attendee member and yourself!

**2. Approve Minutes**- Copies of the minutes from the June 15, 2015 meeting were available for review and the minutes were approved.

**3. Treasurer's Report:** Treasurer Marcia Garten made available the monthly Treasurer's report. Marcia welcomes anyone to look at the financial books if they have questions at any time. The report was approved. Marcia mentioned that First Financial Credit Union where OCSEA has a checking account offers teachers grants for classroom supplies. Often the grants are unused- and the bank is encouraging members of First Financial Credit Union to apply for twenty (20) \$500 Teacher Grants. Apply online at [www.ffcui.org](http://www.ffcui.org) -deadline September 30, 2015. One must be a First Financial member with one's own account at this bank to qualify to apply. Good luck and thanks for this resource Marcia!

**4. Vice President Report:** Vice President Loren Myhill stated we have 338 bargaining unit members including fee payers. Loren reviewed the ground rules and meeting etiquette for the school year 2015-2016.

Loren also reviewed the tentative agreement vote-copies available for the rep council members. He asked for a motion to send out the tentative agreement to the membership to ratify. If ratified, it becomes law, if not ratified, the bargaining team goes back to the table. The memo with the outlined tentative agreement from the Interest Based Problem Solving Team (IBPST) was emailed to all certificated staff on August 27, 2015. Allison Carey made a motion to send the tentative agreement to the membership for a vote. Nancy Hollenbeck seconded the motion. Discussion ensued and several key points were made and good questions were asked concerning this tentative agreement so the rep council could make an informed vote.

The first point that Loren made was that the Department health insurance carrier choice is not able to be bargained for. How the increase in health benefits is paid for is bargainable. The Department's philosophy this year was not to bargain and to offer dollars in our pocket to pay for the increase in health care costs. There was clarification in the discussion that the Blue Shield Trio HMO has no member contribution toward the premium for 2015-2016 and 2016-2017. The Blue Shield HMO and the Blue Shield PPO have no increase to the cap however members pay the increase of a premium to the cap which is covered for one year based on Employee only, Two Party or Family. See memo dated August 31<sup>st</sup>, 2015 outlining those costs sent to all certificated staff. Members expressed displeasure that the door has been opened to members having to pay for our healthcare costs. Members also expressed concern about the rollout deadline of September 4<sup>th</sup> to hand in open enrollment forms. Some members had already turned the forms in prior to the August 31<sup>st</sup> memo announcement on increased premium amounts for family contributions above the cap. Questions arose re: those out of county employees who are limited to their health care choices due to limited networks in their areas provided by the fully funded TRIO plan. Approximately 11 members are affected and HR is trying to work out solutions on an individual basis with those members. The consensus after much of the above discussion is to stay healthy!

A review of the tentative agreement for the department to pay 3% on the salary schedule effective July 1, 2015 followed. In addition, a onetime 2% off schedule salary increase will be received no sooner than the November 2015 pay period.

The OCSEA bargaining team consists of Julie Ames, Loren Myhill, Mary Burton, Allison Carey and John Wells. Thank you.

Julie Ames called for a vote on the motion and it passed with 13 votes yes, 1 vote no, and 1 abstention to send out the tentative agreement to the membership for ratification.

Loren passed out the new CTA member cards to all rep council members present and they in turn pulled cards for the members they share sites or Au's with. The remaining cards will be mailed out. Please keep your address current with CTA and go online to avail yourselves of the many discounts that CTA offers. [www.cta.org](http://www.cta.org)

**5. President's Report:** Julie welcomed all rep council members for 2015-2017.

Committees-please email Julie of any interest in committees. Look online at [www.ocsea.com](http://www.ocsea.com) for committees to be involved in.

## **6. Committee Reports:**

a) Election Committee Update- John Wells stated that on September 21<sup>st</sup>- Monday- at 3:30 p.m. he is looking for at least 10 volunteers to help stuff the ballot envelopes for the tentative agreement to be sent out for ratification. Please meet at the OCSEA Rampart office at 3:30 and the bigger the turnout the quicker the task will be completed. Thanks in advance for volunteering.

b) Special Ed Committee –nothing to report at this time.

c) ADA Committee-nothing to report at this time

d) Health Benefits Review Committee updates- See above discussion of tentative agreement.

e) Social Committee- Marcia will send out a survey of interest for the next OCSEA social gathering. 30 % of teachers attended the Spring Fling at Knotts. It was well received.

f) State Council-nothing to report at this time

g) Retirement Recognition-retired teacher pins are being passed out or mailed to those teachers retiring this year.

h) Membership Committee-Thanks to those OCSEA members who wore their black polo shirts to ACCESS ALL staff on August 25, 15 at Segerstrom HS to show support for OCSEA.

Ruth Ramirez shared her experience in attending a board meeting at OCDE. She also spoke to the Board members about approval for the proposed Charter program. Thanks Ruth for attending and encouraging other members to attend Board meetings. The next Board meeting is a Special Board meeting and will take place on Monday, September 28, 2015. The meeting will begin at 6:00 p.m. The agenda will be posted on Friday, September 25, 2015. It is held in the Board Room at Kalmus. Future meeting dates during the day for Board meetings are:

- October 14, 2015
- November 4, 2015
- December 16, 2015
- January 13, 2016
- February 10, 2016
- March 10, 2016
- April 6, 2016
- May 11, 2016
- June 8, 2016
- June 22, 2016

**7. CONFERENCE SCHEDULE SIGN UPS** –sign up online and notify Loren Myhill and Marcia Garten. Look at [www.cta.org](http://www.cta.org) for conference updates.

**8. Old Business:** PAC Formation-Marcia Garten reported out on the progress made in establishing a PAC (Political Action Committee). A meeting was held on Wed., June 17<sup>th</sup> from 3:30-4:30 p.m.at the Orange Service Center (where

Union meetings are held). Ann Hunter, Political Organizer, Region IV Governmental Relations reviewed the purpose and benefits of a PAC. A PAC would give us a voice as Orange County has not had one at the county level. Any interested members for this committee, please contact Marcia.

Thanks to rep council member Ruth Ramirez for September back to school ice cream snacks-delicious! Ruth volunteered to provide themed snacks for this upcoming year.

Meeting was adjourned at 4:45 p.m.

Next meetings 2<sup>nd</sup> Monday of each month except February @ 3:30 at 281 North Rampart St. Suite A., Orange, CA 92868

***Meetings for 2015-2016 (Subject to change)*** October 12, November 10, December 14, 2015

January 11, February 1, or February 22, March 14, April 11, May 9, and June 13, 2016